

# Pioneering Care Partnership Equality and Diversity Statement of Policy



The Pioneering Care Partnership is committed to providing equality of opportunity and anti-oppressive practice.

The organisation will not tolerate any kind of discrimination, harassment or oppressive practices and is committed to stopping it

The organisation wishes to secure genuine equality of opportunity whether required by legislation or not, in all aspects of its activities.

It applies to the provision of services, all aspects of employment from recruitment, selection and training of staff and volunteers, to conditions of service and reasons of termination of employment.


It is the individual responsibility of everyone connected to and acting on behalf of the organisation.

We aim to ensure that:

- No person is treated less favourably than another on grounds of:

- Age
- Sex (gender)
- Marital status
- Physical or mental disability
- Race
- Responsibility for dependants
- Sexual orientation
- Caring responsibilities
- Political affiliation
- Religious belief
- Offending background
- Or any other improper ground

A copy of the full policy is available on request.

Signed:  **PCP Chief Executive**